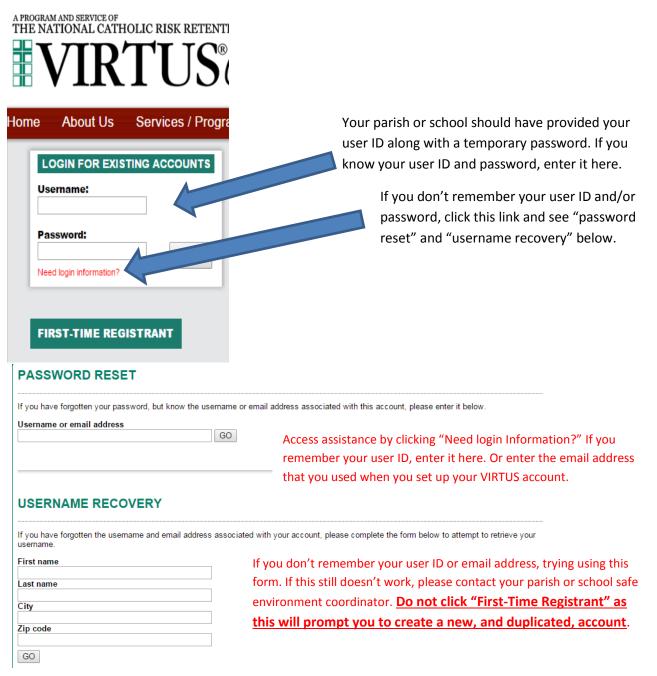


# Guide for Re-Credentialing Clergy, Employees, and Volunteers

If you previously attended a VIRTUS session, please do not create a new account; you MUST log in using your existing account. Go to <u>www.virtus.org</u>. Please see the guide below that should assist you in accessing your VIRTUS account:



If the steps above do not give you access to your account, please contact your local safe environment coordinator. **Do not click "First-Time Registrant" as this will prompt you to create a new, and duplicated, account that will take weeks to fix.** 



# "Reporting Suspected Child Abuse" Training

### 1

If you have not previously completed the "Reporting Suspected Child Abuse" training module, you will be prompted to complete upon your log-in. Please click into the training and view the steps below. *If you already completed the training Module, you will either complete the Code or can proceed to your Toolbox (page 4).* 

## 2

The training is divided into 5 lessons. You will be asked content questions. For each question, select the answer you view as correct. Then click "Submit Answer."

#### 3

You will then see a screen that says "**Thank you.** We have recorded your answer..." Please click on the Continue button at the bottom of the screen.

# 4

Next you'll click through several screens of content that pertain to reporting suspected abuse. Please read through each screen, then click the "Next" button. When you reach the last screen of content, there will be a "Continue" button.

## 5

After reviewing the content, you will be asked to review the question and answer from the **beginning of the lesson.** Please select the answer that you view as correct having read the content. An incorrect answer will require you to resubmit an answer until you correctly answer the question.

## 6

When you answer correctly, you'll proceed to a screen that says "**Correct**!" in green font. Then select "Continue" at the bottom to proceed to the next lesson of the training.

## 7

After proceeding through the 5 lessons, you will see a screen: "Thank you for completing the 'Reporting Suspected Child Abuse' Module. Click here to close this window." Please click the link to close the window.



# St. Paul-Minn: Reporting Suspected Child Abuse 2015 Lesson 1: Who must report? According to Archdocesan policy, who must make a report if there is reason to believe that a minor or vulnerable adult is being or has been abused or neglection of the second second

Submit Answer



Thank you

We have recorded your answer. When you click the continue button below you will be taken to a series of screens that will provide important information relating to the question you just answered. After finishing the screens, you will have the opportunity to answer the same question again and to change your answer, if you believe a change is necessary. When you have answered the question correctly, yo will then neceive a detailed explanation for the correct and incorrect answers.







St. Paul-Minn: Reporting Suspected Child Abuse 2015
Lesson 1: Who must report?
CORRECT!
Clergy, Volunteers and Employees within the Archdiocese of St. Paul & Minneapolis must make a report if there is a
CONTINUE >

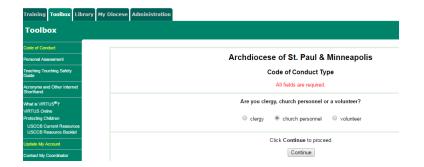
Thank you for completing the "Reporting Suspected Child Abuse" Module. CLICK HERE TO CLOSE THIS WINDOW



# **Code of Conduct Training and Signing**

#### 1

If you have not previously completed the Code of Conduct, please click into the Code of Conduct. If you have already completed this Code of Conduct and training, proceed to page 4. Select your primary role, then click "Continue" at the bottom of the page.



# 2

Watch the 22-minute video on Code of Conduct Training. Once you are done watching the video, click "Continue" at the bottom of the screen.

## 3

Read the appropriate Code of Conduct for your role. Then click "Continue" at the bottom of the page.

#### 4

Answer the 6 questions that pertain to the Code of Conduct and training.

## 5

After answering the 6 questions, click "Continue" at the bottom of the screen. You will then have a chance to review the answers. Once done, click "Continue" at the bottom of the page.

## 6

Then sign and date acknowledgement of the Code of Conduct. Click the gray box to "Acknowledge Code of Conduct" to complete the Code of Conduct. You should be taken back to your Toolbox. Proceed to the next page of this guide.



S	tep 2: Read the Code of Conduct
1	
-R	
	*
	+ + ARCHDIOCESE
	MINNEAPOLIS
	United in Faith, Hope and Love
	CODE OF CONDUCT FOR CHURCH PERSONNEL
	This Cale of Cambrid (Cale) of the Architectures of 90. Pital and Minnespelits (Architecture) establishes standard policies and provides gaidances of the service of Cauchy Personnel, II is the mission of the Architectures to make displayed [pinas; Christ and to writness the laws of Jeans Christ and Jean recognized and the Cale of the Architecture and the sections of the accord with the Failh which we provides A plana and the Cale of the Architecture and the they may are always and the Architecture and the Cale of the Architecture and the Architecture accord with the Failh which we provides A plana and Tart your [jii] to shilter before all, that they may are your good works and give gibry to your fabre who is in hower (Matt S 14).
	This Code aims to further the Church's mission by providing concrete guidelines which achieve several overarching objectives:
-	n i ale si mula i cami i
	ep 3: Answer the Questions
The	Codes of Conduct are designed to: A) Protect the most vulnerable among us B) Protect the adults and youth who serve our organizations C) A and B D) none of the above coal(s) of the Codes are to:
ov ol	ements for in-person interactions include:
sy er	A) Avoid being alone with a minor     B) Ensure that physical contact is public, appropriate and non-sexual (PAN)     C) Safeguard that two or more adults travel in a vehicle when transporting minor(s)     D) All of the above     Continue
	Archdiocese of St. Paul & Minneapolis
	Code of Conduct
	PDF

de of Conduct



# OFFICE FOR THE PROTECTION OF CHILDREN AND YOUTH

Toolbox My Diocese Toolbox Mandatory Reporting Training PowerPoint	Before completing anything else in your account, please go to <b>"Update my Account"</b> at the bottom of your Toolbox (see the left side of this page for reference, the link is at the bottom). Make sure that the contact information is correct. Also ensure role and locations are correct. Your primary location should be your <b>primary place of employment or volunteering</b> . This is not necessarily your place of worship. The primary location will receive the background check results. Follow steps $1 - 3$ noting that they are not in order from top to bottom of this page.		
Mandatory Reporting Training Quiz	<b>3</b> Link to access the background check/recheck. <b>Please update your</b> <b>location under "Update my Account" prior to submitting a</b>		
Background Check	<b>background check</b> (pages 5 – 6 of this guide).		
Code of Conduct			
Keeping the Promise Alive	Link to access the online video for safe environment retraining:		
Instructor-led Training	Keeping the Promise Alive. The video requires approximately 30 minutes. Please be sure to answer the questions as part of the video. Depending on which version of the video you watch, you will see		
Teaching Touching Safety Guide	one of the 2 screens below upon completion.  Keeping the Promise Alive Thank you for completing the Keeping the Promise Alive 3.0 Module.		
Acronyms and Other Internet Shorthand	Your Score: 0% (0 points) Passing Score: 80% (0 points) Result: Result: Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Passing Score: 80% (0 points) Result: Passing Score: 80% (0 points) Passing Score: 80% (0 po		
What is VIRTUS®?	Vou can click the 'Review Quiz' button for a play-by-play recap of your results. If you see this screen, you may exit out of the window as you have completed		
VIRTUS Online	This shows you completed <i>KPA</i> . There is the retraining video.		
Protecting Children	a glitch that your score will show 0%,		
USCCB Current Resources USCCB Resource Booklet	but that is OK. As long as the Result indicates a green check mark and "Congratulations, you passed" you can		
Update My Account	then exit out of the video.		
Contact My Coordinator	1 Please make sure to update your account information prior to submitting a background check. The primary location should be your primary place of employment or volunteering. This is not necessarily your place of worship. The primary location will receive the background check results.		

Guide for Clergy, Employees, and Volunteers



# **ONCE YOU ACCESS THE BACKGROUND CHECK:**

You are required to have the following information associated with your user red	
Please review this information and make any necessary corrections.  Primary Location (Please select your primary location of employment or volunteer responsibilities. This location will pay for and levels.)  receive the results of your background check.):  Address:  City:  State: MN - Minnesota Zip:  Continue	<ul> <li>Confirm your primary place of employment</li> <li>or volunteering. Also confirm your primary</li> <li>address of residence.</li> </ul>
Have you ever had a background check conducted by the Archdiocese of St. Paul & Minneapolis, or a Catholic school or parish within the Archdiocese? If you are uncertain whether you have completed a background check, please contact your parish or Catholic school Safe Environment Co proceeding. Uses no Have you ever had a background check conducted by the Archdiocese of St. Paul & Minneapolis, or a Catholic school or parish within the Archdiocese within the past three (3) years? Uses no If you answered "Yes" above, please indicate the location where you had a background check (by selecting that location from the dropdow . Please select - You must contact staff at the new location where you will be serving to complete a form for sharing a background check report dated not more than Are you clergy, church personnel or a volunteer? Select you	being a volunteer to an employee, please answer no. Answering <b>yes will end the background check process</b> as you are only required to complete a check every 3 years. If you are being asked by your parish/school to complete a recheck, please answer no. Use this box <b>only</b> if you have completed a
◎ priest ◎ deacon ◎ church personnel ◎ volunteer other volu	nteer leader, please indicate "Church Personnel" so you will
Click Continue to proceed.      As clergy, employee and/or volunteer, have you been told that you will drive on behalf of the parish/Catholic scho     part of your responsibilities? If unsure, please contact your supervisor or site coordinator	<ul> <li>saying yes will prompt a DMV check. If you drive on behalf</li> <li>of the parish/school, you will need to indicate "yes." If you are not sure, please contact your parish or Catholic school.</li> <li>Saying yes will prompt a credit check. Please only indicate yes if you actually handle &gt; \$250 or more as part of your job or volunteer responsibility. \$250 in money includes cash, checks, currency, and</li> </ul>
As clergy, employee and/or volunteer, have you been told that you will drive on behalf of the parish/Catholic scho part of your responsibilities? If unsure, please contact your supervisor or site coordinator yes      ves      no As clergy, employee, and/or volunteer, have you been directed to handle \$250 or more as a part of your responsibilities? ves      ves      ves	Saying yes will prompt a DMV check. If you drive on behalf of the parish/school, you will need to indicate "yes." If you are not sure, please contact your parish or Catholic school. Saying yes will prompt a credit check. Please only indicate yes if you actually handle > \$250 or more as part of your job or volunteer

I have downloaded and read the Summary of Rights Under the Fair Credit Reporting Act



# Archdiocese of St. Paul & Minneapolis

Consumer Report/Investigative Consumer Report Disclosure and Release of Information Authorization Read and consent to the background check at the bottom of this screen. Please note that a "soft credit report" (one that does not affect your credit score) will **only be conducted if you indicated "yes" to handling > \$250 earlier in process.** 

Archdiocese of St. Paul & Minneapolis

Previous Employer Background Release and Teacher Discipline Inquiry Verification

Complete the Previous Employer Background Release only if you are a new employee at a parish/Catholic school.

Complete the TDIS form only if you are a new teacher at a Catholic school.

Otherwise, click the gray box at the bottom to continue (below).

I have downloaded and read the Release and Teacher Search forms if required and will provide to my employer

# Archdiocese of St. Paul & Minneapolis

# **Misconduct Questions**

Answers to all questions are required.

Please answer YES or NO to the following questions:

Answer the Misconduct Questions.

If you answer **"yes"** to any questions, provide a brief description, continue with the process, then contact your local Safe Environment Coordinator. Clergy or Archdiocese Central Staff should contact Director of Ministerial Standards and Safe Environment.

Begin McDowell Agency Background Check

Click the "Begin McDowell Agency Background Check" where you will then be directed to enter your Social Security Number.

THE MCDOWELL AGENCY, INC

The following information will be used only by the Background Screener.
Please enter the following information:
Social Security Number
Submit
Submit

Enter your Social Security Number (SSN) and hit "Submit." If you have an SSN, **it is required to run the background check**. If you do not have a SSN, enter 111-11-1111 then select submit. The page takes a moment to load. You will then be directed to the main VIRTUS page. The background check process is now complete.

Your participation in the Enhanced Essential 3 will make our local Church a safe environment for all. Thank you for doing all that you can to protect God's children, particularly the most vulnerable among us! If you require the background check results to be sent to another parish or Catholic school, please complete the form Background Check Report Sharing Pre-Service Applicant Release through your parish or Catholic school. Contact your local parish or Catholic School Safe Environment Coordinator with any questions that you may encounter.