

DREAM SURVEY ACTION AREAS

Expand and Grow (Attract)

In the years ahead, St. Mary's will see an increasing number of new and previously disengaged parishioners, regularly attending Mass/ liturgies/events, volunteering, and contributing financially.

Focus:

- Engaging youth and young families
- Reaching out to inactive Catholics and those from other faiths
- Improving communication to reach these or current/new groups
- Enhancing music and Mass liturgies to attract and retain those groups
- Establishing a greater presence in the local community

Deepen Faith (Improve faith formation, discipleship, and spirituality)

St. Mary's will be known for its excellent religious instructional programs, prayer groups and opportunities for spiritual growth and evangelization.

Focus:

- Enhancing faith formation and encouraging parental engagement
- Creating opportunities for spiritual growth and faith-sharing
- Providing faith-enriching prayer services
- Offering more/new workshops and learning experiences that advance/promote/teach discipleship
- Providing qualified leadership/staff positions for these new areas

Building Community and Engagement

By building upon successful events/activities and looking for new ways to bring the parish community together, St. Mary's will become recognized as a welcoming, relevant community that offers care, support and hope to others in need through its programs, services, and partnerships.

Focus:

- Engaging young people and Seniors
- Introducing new communication methods
- Encouraging participation in ministries and outreach efforts
- Expanding Social groups, fellowship opportunities, activities, events, within SML and supporting the WBL area
- Creating new partnerships with other parishes & faiths
- Display a greater presence in local community

Operations

St. Mary's will continue to thoughtfully prepare for the future regarding its facilities and services by developing and implementing a short and long-term facilities plan.

Focus:

- Reviews and upgrades technology as needed
- Maintains/replaces/improves current facilities (e.g., building systems, equipment, furnishings, parking, artwork etc.) in a timely manner
- Provides for facility improvements at the church and school as prioritized and needed
- Provides a funding master plan that anticipates the major maintenance items and for any new or additional debt

Prepare for the Future

By analyzing and understanding the changes taking place around it, St. Mary's will adapt and change thoughtfully.

Focus:

- Aligning with the goals of the Archdiocese
- Budgeting for qualified staff to run new initiatives
- Exploring the benefits of an endowment fund
- Investigating options for new property acquisitions, buildings, parking, and transportation services